



## Rachel Youngman Deputy CEO at the Institute of Physics

Rachel is a sustainability consultant for charities, government departments, and NGOs. With a background in social justice, she enables companies to meet ESG targets by implementing sustainable strategies with diversity and inclusion at their core. She has spearheaded the IOP's Limit Less campaign, challenging gender stereotypes and encouraging other underrepresented groups into physics, and has worked to strengthen international research collaboration between the UK and Africa to continue research into solutions for climate change. Rachel also chairs the board at the black and migrant women's charity Hibiscus and is a member of the External Advisory Board of the UK Quantum Technology Hub for Sensors and Metrology..

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